**Neatishead and Barton Preschool**

**No Smoking Policy**

**Policy statement**

This policy has been developed to protect all employees, children, parents, and visitors from exposure to second-hand smoke and to assist compliance with the Health Act 2006.

It is the policy of Neatishead & Barton Pre-school that the pre-school and its grounds are smoke free, and all employees have a right to work in a smoke free environment. This policy applies to all employees, volunteers, parents/carers, contractors and visitors.

Appropriate ‘no-smoking’ signs are clearly displayed within the preschool. Staff will inform any parent to leave the premises if they are smoking or extinguish the item.

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Non-compliance of the smoke free law may be liable to a fixed penalty fine and possible criminal prosecution.

Signed on behalf of the Committee

Name of Signatory

Role of Signatory

Date

Date to be reviewed